



**GP ECO SOLUTIONS INDIA LIMITED**

**U31908UP2010PLC041528**

**CORPORATE SOCIAL RESPONSIBILITY**

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**G.P. Eco Solutions INDIA Ltd.**

Regd. Add: B-39, Sector-59, Noida-201301(UP)

Telefax:+91-120-4152212; Email id. :info@gpecosolutions.com; Website: www.gpecosolutions.com

GSTN: 09AADCG8938P2ZO; CIN : U31908UP2010PLC041528

## **CORPORATE SOCIAL RESPONSIBILITY POLICY**

### **INTRODUCTION**

With a strong presence in organized distribution, we at GPES, are aiming to accelerate India's transition into a sustainable future with our solar business.

With strength of a vast distribution network, we are focused on ensuring the availability of solar products from top global brands in the India market.

We distribute "High Quality and Technologically Advanced Solar Energy Products" to consumers through a network of Solar System Integrators / Channel Partners / Installers.

### **BACKGROUND**

In compliance with the requirements of Section 135 of the Companies Act, 2013 read with the Companies (Corporate Social Responsibility Policy) Rules, 2014, as amended, the Company is, inter alia, required to:

- (i) Constitute a Board Committee to formulate and recommend to the Board a Corporate Social Responsibility (CSR) Policy, recommend the amount of CSR expenditure and monitor the CSR activities of the Company from time to time.
- (ii) Ensure that the Company spends, in every financial year, at least two per cent of the average Net Profits before Tax (PBT) of the Company, made during the three immediately preceding financial years, in pursuance of its CSR Policy.

### **OUR VISION**

1. The Company completely endorses reliability. It is committed to conduct business in a true, fair and ethical manner and takes up the responsibility to create a good impact in the society it belongs.
2. The Company is committed towards improving the quality of lives of people in the communities in which it operates because, the society is an essential stakeholder and the purpose of its existence. The Company believes that giving back to the society through CSR activities is its moral duty.
3. The Company aims to fulfil the requirements laid down under the Companies Act, 2013 and act diligently to comply with all its Rules and Regulations on CSR.

### **APPLICABILITY OF THE POLICY**

1. The Company's CSR Policy has been developed in conformity with the provisions of Section 135 of the Companies Act, 2013 (referred to as the Act in this Policy) and in accordance with the CSR Rules (hereby referred to as the Rules) notified by the Ministry of Corporate Affairs, Government of India.
2. This Policy shall apply to all CSR initiatives and activities taken up at the various locations in India, preferably in the vicinity where the Company carries out its business operations and for the benefits of different segments of the society, specifically the deprived and under-privileged.

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## OBJECTIVE OF THE CSR POLICY

- To ensure that the Company is committed to operate its business in an economically, socially and environmentally sustainable manner, while recognizing the interests of all its stakeholders.
- To take up programs that benefit the communities in and around its work centers and over a period of time, results in enhancing the quality of life of the people in the area of its business operations.
- To generate a community goodwill for the Company and help reinforce a positive and socially responsible image of Company as a good corporate citizen of the Country.

## CORPORATE SOCIAL RESPONSIBILITY COMMITTEE

### COMPOSITION:

Sr. No.	Name	Designation	Position in Committee
1.	Sunil Bhatnagar	Non-executive Independent Director	Chairperson
2	Deepak Pandey	Managing Director	Member
3	Astik Mani Tripathi	Non-Executive Director	Member

The Company Secretary shall act as the Secretary to the Committee.

### MEETINGS:

The Committee shall hold meeting as and when required, to discuss various issues on implementation of the CSR Policy of the Company. The members would thrive to hold at least two meetings in a financial year.

The Committee shall periodically review the implementation of the CSR Programmes and issue necessary direction from time to time to ensure orderly and efficient execution of the CSR programmes in accordance with this Policy. It would be the responsibility of the CSR Committee to periodically keep the Board apprised of the status of the implementation of CSR activities.

### ROLE OF CSR COMMITTEE:

- a) To formulate and recommend to the Board, a Corporate Social Responsibility Policy which shall indicate the activities to be undertaken by the Company as specified in Schedule VII of the Companies Act, 2013 (as amended from time to time).
- b) To recommend the amount of expenditure to be incurred on the activities in a financial year.
- c) To monitor the Corporate Social Responsibility Policy of the company from time to time.
- d) Any other matter/thing as may be considered expedient by the Members of the Committee in furtherance of and to comply with the CSR Policy of the Company

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## **RESPONSIBILITIES OF THE BOARD**

The Board shall:

- Form a CSR Committee and disclose the composition of the CSR Committee.
- Approve the CSR Policy after taking into account the recommendations made by the CSR Committee.
- Place the CSR Policy on the Company's website.
- Ensure implementation of the activities under CSR
- Ensure expenditure of requisite amount on CSR every year as per law.
- Disclose reasons for not spending the amount (if applicable) in the Annual Report to the Shareholders of the Company.
- Ensure that the administrative overheads are not more than 5% of the total CSR Expenditure.
- Ensure that the funds so disbursed have been utilized for the purposes and in the manner as approved by Board / CSR Committee and the Chief Financial Officer shall certify to the effect.
- Approve transfer of unspent CSR Amount in accordance with the law. The Accounts and Finance Team of the Company shall prepare the statement of spent and unspent CSR amounts and shall assist and facilitate for transfer of the same.

## **CSR PROGRAMMES/PROJECTS**

The Company would focus the CSR activities around following thrust areas.

### **1. SKILL DEVELOPMENT TRAINING:**

We recognize the importance of empowering individuals with the skills necessary to thrive in today's rapidly evolving world. Our commitment to skill development training is aimed at enhancing employability, fostering entrepreneurship, and contributing to socio-economic development.

#### Objectives:

- To provide skill development opportunities to marginalized communities, including youth, women, and persons with disabilities.
- To collaborate with vocational training institutes, NGOs, and governmental organizations to design and implement effective skill development programs.
- To focus on sectors with high demand for skilled labor, such as technology, healthcare, agriculture, and hospitality.
- To facilitate internships, apprenticeships, and job placements for trained individuals within our organization and partner networks.

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Implementation:

- Identify local communities and demographics in need of skill development support through comprehensive needs assessments.
- Establish partnerships with reputable training providers and organizations with expertise in skill development.
- Allocate resources for infrastructure, equipment, and trainers to ensure quality training delivery.
- Monitor and evaluate the impact of skill development initiatives through regular assessments and feedback mechanisms.
- Encourage employee volunteering and engagement in skill development activities, such as mentoring and coaching.

**2. Education & Poverty:**

We believe that education is a fundamental human right and a powerful tool for poverty alleviation. Our CSR efforts in this area are dedicated to promoting access to quality education and addressing the root causes of poverty.

Objectives:

- To support educational institutions and programs that cater to underprivileged children and youth.
- To enhance educational infrastructure, including classrooms, libraries, and technology resources, in economically disadvantaged communities.
- To provide scholarships, tuition assistance, and educational materials to deserving students from low-income backgrounds.
- To promote literacy, numeracy, and life skills training among vulnerable populations, including out-of-school children and adults.
- To collaborate with government agencies, NGOs, and community-based organizations to develop sustainable solutions for poverty reduction through education.

Implementation:

- Identify priority areas and target populations for education and poverty alleviation interventions through participatory planning processes.

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- Form partnerships with schools, colleges, and educational NGOs to co-create and implement projects that address specific needs.
- Allocate funds and resources for the construction and renovation of educational facilities, as well as the procurement of learning materials and technology.
- Establish monitoring and evaluation systems to track the progress and outcomes of education-related initiatives, including academic performance, retention rates, and socio-economic indicators.
- Engage employees in volunteering activities, such as teaching, mentoring, and organizing educational events, to foster a culture of giving back and social responsibility.

### **3. Implementation of Solar Lights:**

Recognizing the importance of sustainable energy solutions in mitigating climate change and improving livelihoods, we are committed to promoting the adoption of solar lights in off-grid and underserved communities.

#### Objectives:

- To increase access to clean, reliable, and affordable lighting solutions in rural and remote areas without access to electricity.
- To reduce dependence on fossil fuels, such as kerosene, for lighting, thereby improving air quality and public health outcomes.
- To empower communities through the provision of solar lights for household use, educational purposes, and productive activities.
- To raise awareness about the benefits of solar energy and promote environmentally sustainable practices at the grassroots level.

#### Implementation:

- Conduct feasibility studies and community consultations to identify suitable locations and beneficiaries for solar light distribution projects.
- Source high-quality solar lighting products from reputable manufacturers and suppliers, ensuring durability, efficiency, and affordability.
- Partner with local NGOs, microfinance institutions, and community groups to facilitate the distribution and installation of solar lights.
- Provide training and capacity-building support to community members on the operation, maintenance, and repair of solar lighting systems.
- Monitor the impact of solar light interventions on energy access, household income, health

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outcomes, and environmental sustainability through regular surveys and assessments.

By adhering to these principles and practices, we aim to make a meaningful and sustainable impact on the lives of individuals and communities, while upholding our commitment to corporate social responsibility.

## **IMPLEMENTATION, IDENTIFICATION AND SELECTION OF PROGRAMMES**

The programmes would be identified as per the requirement in the community. We will assign responsibilities to relevant departments or individuals within the organization and establish mechanisms for monitoring progress and addressing any challenges or barriers that arise. Our company will identify areas where company can make a meaningful difference or where there may be potential risks or opportunities for improvement. These would be specific, measurable, achievable, relevant, and time-bound (SMART) and Stakeholder Engagement which includes engagement with stakeholders, including employees, customers, investors, local communities, and NGOs, to understand their concerns, expectations, and priorities regarding corporate responsibility.

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